REVISED VOLLINTINE BAPTIST CHURCH

JOB ANNOUNCEMENT/IMMEDIATE PRESS RELEASE

The Historical Vollintine Baptist Church is Prayerfully seeking a Senior Pastor to lead God's people with love, wisdom, compassion, and vision.

BASIC FUNCTIONS: The Senior Pastor should be capable of preaching, and teaching the Gospel of Jesus Christ; with a clear understanding, and observance of the church's by-laws, and covenant. Vollintine Baptist Church also desires, and expects, a Spiritual Leader who is principled enough to rely on the Holy Spirit, to follow Jesus' commands as described in 1 Timothy 3:1-7, and Titus 1:5-9, and to lead by example.

MAJOR JOB RESPONSIBILITIES: The Senior Pastor is expected to lead the congregation in Missions, Service, and Discipleship. The congregations should also be led to understand, and to embrace its mission: "To develop a fellowship of Baptized Believers to become dedicated to the work of the Kingdom of God, with a heart to evangelize mankind from all levels of society. Our desire is to invite, inform, and empower souls to reach their destiny in God's will. The major job responsibilities for Senior Pastor are as follows:

1. **OVERSEER**: Operate as a full-time Senior Pastor to the congregation as a whole, and is no respecter of persons: Someone who ministers to their Spiritual needs by maintaining office hours three (3) to four (4) days a week for confidential prayer, counseling (marital, mental, grief, etc.), and evangelistic needs.
2. **PREACHER/TEACHER:** Believes in the Resurrection of Jesus, and the Holy Spirit Guidance, and represents the Church as principal communicator of the Word of God in Sunday worship, on Tuesday night Prayer Line, during Sunday Church School, etc.
3. **TRAINER:** Leads workshops, and/or classes, OR partners with other leaders, to empower, and equip, our members for utilizing their gifts, not only to develop, and mature spiritually; but to apply biblical principles to their daily lives, and ministry leadership positions.
4. **LEADERSHIP ALIGNMENT:** Works closely with Deacons, Trustees, Associate Ministers, Appointed Leaders, and Ministry Leaders to establish a vision to build the membership, and to attain financial goals. Allows, trusts, and respects the Deacon/Trustee Ministry, and gives them the autonomy to meet, and manage their responsibilities.
5. **OTHER DUTIES:** Officiates weddings, funerals, memorial servicers, baby dedications, etc.

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QUALIFICATIONS:

1. Licensed, and ordained Pastor in the Baptist Faith.
2. A minimum of a high school diploma, along with some seminary education, is required.
3. Possess effective oral, and written, communication skills.
4. Demonstrate financial awareness, and responsibility.
5. Committed to continuing education, and personal development.
6. Must have three (3) letters of recommendations.
7. Copy of license, ordination, and educational documents.

EVALUATION PERIOD: 90 DAYS

We are inviting all ministers, who are truly called by God, and who preach the Gospel of Jesus Christ, to submit a resume, with applicable documents, for consideration via:

1. **The church's website, vollintinebaptistchurch.org, or via mail.**
2. **Postal Service Address: Vollintine Baptist Church, 4181 New Allen Road, Memphis, TN 38128: ATTENTION: Sis. Mary Williams, OR Vollintine Baptist Church Search Team**

We stand on the promise of God's Word: "And I will give you Pastors according to mine Heart, which shall feed you with knowledge and understanding." Jeremiah 3:16