

OUR CULTURE

OUR VISION

Mercy Culture Church exists to take people from corporate encounters with God to daily personal encounters with God.

OUR VALUES

HEALTH

Leaders Go First

We remain healthy by prioritizing daily personal encounters with God, pursuing purity, putting family first, and protecting our sabbath so we can lead others in health.

Matthew 6:33, Proverbs 3:5-8

FORGIVENESS

It's Not Optional

We love mercy, so we show mercy. Forgiveness is for you, not for them. There is no spiritual growth without forgiveness.

Ephesians 4:32, Matthew 6:14-15, Colossians 3:13

AUTHENTICITY

We Don't Do Fake

We disciple through real relationships. We create an atmosphere for people to be open and honest by leading in vulnerability and transparency.

2 Corinthians 11:27-30, 2 Corinthians 12:9

TRUST

Lean Into Awkward

We build the trust, character, and relationships of tomorrow by engaging in the tough conversations today.

Matthew 18:15-20, Matthew 5:24

EXCELLENCE

Give Your All

We represent the Lord by doing the best we can with what we have.

Colossians 3:23-24, Daniel 6:3, Exodus 31:1-11

GENEROSITY

No Strings Attached

We don't give to get. We give our time, treasure, and talents from a heart of love with pure motives.

Acts 20:35, 1 Timothy 6:18-19, 2 Corinthians 9:7, Romans 13:8

COMMUNICATION

Downshift

We choose to slow down and communicate clearly today, so that we can move forward faster tomorrow.

Romans 14:19, James 1:19

EMPOWERMENT

Our Heart, Your Mind

We empower those with our heart to lead with their mind. We trade empowerment for teachability and humility.

Exodus 18:13-26, James 4:10, Psalm 25:9

FEEDBACK

Hear Hear

We believe healthy feedback is a 2 way street. We welcome opportunities to hear what is in your heart, and we commit to clarifying what is in ours.

Proverbs 1:5, Proverbs 19:20, James 1:19

CELEBRATION

Put It on the Board

If you're not having fun, you're doing it wrong! We make time to celebrate the little wins that create a big victory.

Romans 15:5-7, 1 Thessalonians 5:16, Hebrews 10:24-25

HONOR

Governed by Honor

Honor reflects Heaven's value. Honor protects freedom, creates safe places, and reflects a Kingdom identity. Honor is about self-control not control.

1 Samuel 2:30, Romans 12:10, 1 Peter 2:17, Matthew 4:1-11, Isaiah 29:13, Mark 6:1-6, Proverbs 3:9-10

STEWARDSHIP

The Third Option

We manage Heaven's resources for the Father's business. The heart's cry of a good steward is, "It will never be mine; it will always be Yours!" When given the choice between an ownership or employment mentality, we choose the third option—stewardship.

Matthew 25:14-30, 1 Kings 3:16-28, Psalms 24:1

HOLINESS

Come In

We simply want to be like Jesus—holy, set apart unto God, and fully surrendered to the Refiner's fire. We know the closer we get to Him, the more we become like Him. Holiness is found in the presence of God. Our heart's cry is this: "Make me like You, Jesus! Make me holy!"

Romans 6:19, 1 Peter 1:15-16, Hebrews 12:14, Revelation 4:8, 2 Timothy 1:9, 1 Thessalonians 4:3-8

GRATITUDE

It's a Lifestyle

Gratitude pleases the Lord. No matter what we face - valleys or mountaintops - gratitude is the answer. Gratitude is the heart posture that seeks in all things to be thankful and glorify the Lord, because it brings you and keeps you in the presence and favor of the Lord. Because He first loved us, we will forever be grateful!

Hebrews 12:25-29, Romans 1:21-25, 2 Timothy 3:1-9, Psalm 30:1-12, Psalm 5:11-12, Psalm 28:7, Luke 17:11-19, Colossians 2:6-7, Psalm 100:1-5



OUR CULTURE

OUR UNIQUE CHARACTERISTICS

We are a presence driven church.

We are not built around any person or ministry. We are built around the presence of God. We consistently ask God for His mind and His heart for His house.

Exodus 33:13-18, Psalm 105:4, 1 Samuel 2:35

We put people first.

We prioritize relationship over ministry. We understand that the hearts of people are more important than any job, process, or task. We believe that people are not obstacles in ministry; people are the goal of ministry.

Romans 12:10

We house vision.

We believe that God has given vision that reaches beyond the walls of our church. Our heart is to support, cover and birth the vision that God has entrusted to leaders of this house through relationship and a heart posture of submission.

1 Peter 5:6, Ecclesiastes 4:12

We empower women in ministry.

We endorse and promote women in ministry. We empower women to fulfill the call of God on their lives.

Matthew 28:18-20, Acts 2:17, Acts 18:26

We love Israel.

We celebrate and embrace the Jewish culture, the God of Israel.

Romans 1:16, Psalm 122:6

OUR LEADERSHIP STANDARDS

Daily Encounters

There is only one way to God, and it's through Jesus — but in Jesus, there are many ways to connect with God. We disciple people by helping them discover how they best connect with God and by teaching them to access the presence of God on a daily basis.

Matthew 6:7-15, Proverbs 8:34, John 15:4, 1 Samuel 3:10

Forgiveness

Forgiveness is not optional. When you stop forgiving, you stop spiritually growing. We are never more like Jesus than when we are forgiving.

Ephesians 4:32, Matthew 6:14-15, Colossians 3:13

Sabbath

We are committed to honor the Sabbath. We set apart one day a week and keep it holy unto the Lord. The Sabbath was made for us to rest, heal, and hear God.

Hebrews 4:9, Exodus 20:8, Isaiah 56:2, Ezekiel 20:12, Mark 3:1-6

Tithe

We honor the Lord with the tithe. With joy, we give to God our first and our best.

Malachi 3:8-10, Matthew 23:23-24

Unity

The favor of God is found in unity. Our desire is to be in perfect unity with the Holy Spirit, which brings us into unity with one another! We understand that unity pleases the Lord.

Psalm 133, Ephesians 4:2-6

